

# VIRGINIA HUMAN RIGHTS ACT

## Virginia Code Chapter 43

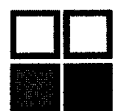
**It is the policy of the Commonwealth of Virginia:**

To safeguard all individuals within the Commonwealth from unlawful discrimination because of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status or disability, in places of public accommodation, including educational institutions, in real estate transactions, and in employment; to preserve the public safety, health and general welfare; and to further the interests, rights and privileges of individuals within the Commonwealth; and to protect citizens of the Commonwealth against unfounded charges of unlawful discrimination.

## Unlawful Discriminatory Practice Defined

Conduct which violates any Virginia or Federal Statute or regulation governing discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status or disability.

**Complaints of possible violations of the Act may be filed with:**



**COUNCIL ON HUMAN RIGHTS**



*Roxie Raines Kornegay, Director*

1100 Bank Street • Washington Building, 12th Floor, Suite 1202 • Richmond, VA 23219

(804) 225-2292 • Website: [www.chr.state.va.us](http://www.chr.state.va.us)