

**BRISTOL VIRGINIA SCHOOL BOARD
REGULAR SESSION
DECEMBER 7, 2010**

The Bristol Virginia School Board met in Regular Session on Monday, December 7, 2010, at 7:00 p.m. in the Virginia High School Library, 1200 Long Crescent, Bristol, Virginia. A quorum was present with the following Board members in attendance:

Mr. Ronald Cameron, Chair	Mr. Randall J. White, Vice Chair
Mr. Randy Alvis	Mr. Tyrone Foster
Ms. Beth D. Rhinehart	

Also present were:

Dr. Mark Y. Lineburg, Superintendent	Mr. Rex Gearheart, Dir. of Curriculum, Instruction, and Administration
Mrs. Tammy Jones, Clerk	
Mrs. Cathy Moss, Deputy Clerk	

Among those in the audience were:

Mayor Don Ashley	Mr. Dewey Cashwell, City Manager
Dr. Linda Brittle	Mrs. Patty Bowers
Mr. Jeff Shelton	Mr. Gary Ritchie
Mr. Ronnie Collins	Ms. Leslie Oakley
Mrs. Tracey Mercier	Mrs. Heather Lawson
Mrs. Angie Daniels	Miss Kayla Daniels
Ms. Siena Rambo	Mr. Kevin Peters

Others were present, but failed to sign in.

Mr. Ronald Cameron welcomed special guests, Mayor Don Ashley and City Manager Dewey Cashwell. He called the meeting to order and opened the meeting with the Pledge of Allegiance.

Mr. Cameron asked for a motion to approve the agenda. Mr. Randy White so moved. Mr. Tyrone Foster seconded the motion, and the motion carried unanimously.

Mr. Cameron asked for a motion to approve the Consent Agenda. Mr. White so moved. Ms. Beth Rhinehart seconded the motion, and the motion carried unanimously.

The Consent Agenda consisted of the following:

- A. Approval of Minutes
 - (1) Student Hearing/Regular Session – 11/1/10
 - (2) Student Hearing/Called Session – 11/22/10
- B. Approval of Payment of Bills
- C. Approval of Requests for Transfer of Sick Leave

- D. Approval of Addition(s) to Substitute Teacher List
 - E. Approval of Letter of Resignation from Lynda McClanahan, VHS Teacher
- (Copies of the report outlining requests for transfer of sick leave, the report outlining addition(s) to substitute teacher list, and the letter of resignation are included with these minutes.)

The following individuals addressed the Board during the Public Comment portion of the meeting:

- Mayor Don Ashley and City Manager Dewey Cashwell presented a framed P. Buckley Moss poster inspired by the Rhythm & Roots Festival to Dr. Mark Lineburg, Superintendent. Mayor Ashley noted that two prints were presented to city officials, one for Bristol, TN and one for Bristol, VA. He added that he and Mr. Cashwell felt the appropriate location for display would be in the school division. Dr. Lineburg and Mr. Cameron thanked Mayor Ashley and Mr. Cashwell for the print which would be displayed in one of the schools.
- Miss Kayla Daniels, Virginia High School student and volleyball player, addressed the Board in support of Holly Rolan, volleyball coach for this past season.
- Ms. Leslie Oakley, parent, also addressed the Board in support of volleyball coach Holly Rolan. She cautioned the Board about too much parent conflict which was detrimental to sports. She urged the Board to keep Ms. Rolan in this position.

Mr. Cameron thanked Miss Daniels and Ms. Oakley for their comments.

Dr. Linda Brittle, principal of Stonewall Jackson Elementary School, presented the Principal's Report. She thanked the Board for the opportunity to showcase the talent at Stonewall Jackson. She introduced music instructor, Mr. Scott DeBusk. Mr. DeBusk led the 5th-grade honors music class as they performed "Carol of the Tubes" using tubes and plastic cans as musical instruments. Dr. Lineburg praised the students for the most entertaining performance. He also thanked the parents, students, and staff for the wonderful school environment in place at Stonewall Jackson Elementary School. Mr. Cameron also commended the students for their performance and noted that he especially enjoyed the student presentations scheduled as part of regular Board meetings.

Dr. Mark Y. Lineburg, Superintendent, presented the Superintendent's Report which included the following:

- He updated the Board of possible dates for scheduling a joint meeting with the Washington County School Board. It was the consensus of the Board to use February 24, 2011 as the first choice and February 23, 2011 as the second choice. He indicated that Washington County would host the joint meeting.
- He reminded the Board of the scheduled joint meeting with Bristol Virginia City Council – January 25, 2011 at 6 p.m. in Council Chambers.
- He reminded the Board of the scheduled work session on the Central Warehouse Renovation project to be held on Monday, December 13, 2010, at 6 p.m. in the Virginia High School Library.
- He requested that the January 3 Regular Session be rescheduled to January 10 due to the holidays. It was the consensus of the Board to reschedule the meeting as requested.

- He reminded the Board that any new policies or regulations would be presented as FYI items first to give Board members time to review before the policies/regulations would be placed on the agenda for first reading and discussion.
- He announced that VSBA had designated January as Bullying Prevention Month. He noted that inservice had been conducted in November to address this issue and also noted that bullying was an everyday challenge.
- He congratulated students and staff participating in the One Act Play state competition being held in Charlottesville, Virginia today. He noted that VHS was one of 8 divisions competing.
- He announced that the School Board participated in the VSBA 5K Race at the VSBA Annual Convention in Williamsburg and noted that the Board won the VSBA Spirit Award.
- He reviewed the schedule of holiday events to be held in the various schools. He added that all of these events were included on the division web site calendar.
- He briefly discussed the process used for determining delays and closures due to inclement weather, and he stressed that student safety is the priority.

Item 3(D) Recognition of Virginia Goodson was postponed since she was not able to attend the meeting.

Dr. Lineburg commended the Virginia High School Band and director, Tom Hopson, for its most successful competition season. He reviewed the many awards these students had earned. He also commended them for their excellent representation of the school division when performing at football games, the local Christmas parade, and the local Tree Lighting event. Several band members were present and were congratulated by Board members and Dr. Lineburg.

Ms. Seina Rambo and Mr. Kevin Peters, Blackburn, Childers & Steagall, PLC, presented the Annual Audit Report for the year ending June 30, 2010. The report was a clean report. They thanked Mrs. Tammy Jones, Director of Finance, and the Finance Department staff for their assistance during the audit. Mr. Cameron thanked the auditors for the satisfactory report.

Dr. Lineburg addressed Item 4(A) Approval of 2010-2011 School Board Budget Revision #4. Mr. White moved approval of 2010-2011 School Board Budget Revision #4 as presented. Mr. Randy Alvis seconded the motion, and the motion carried unanimously. (A copy of the 2010-2011 School Board Budget Revision #4 is included with these minutes.)

Dr. Lineburg addressed Item 4(B) Approval of 2010-2011 Other Funds Budget Revision #2. Mr. Foster moved approval of 2010-2011 Other Funds Budget Revision #2 as presented. Ms. Rhinehart seconded the motion, and the motion carried unanimously. (A copy of the 2010-2011 Other Funds Budget Revision #2 is included with these minutes.)

Dr. Lineburg addressed Item 4(C) Approval of Surplus Inventory. Mr. White moved approval of the surplus inventory list as presented. Mr. Foster seconded the motion, and the motion carried unanimously. (A copy of the list of surplus inventory is included with these minutes.)

Dr. Lineburg addressed Item 4(D) Second Reading and Adoption of Board Regulation INDC-R Religion in Schools. Mr. White moved adoption of Board Regulation INDC-R Religion in Schools. Ms. Rhinehart seconded the motion, and the motion carried unanimously. (A copy of the Board Regulation INDC-R Religion in Schools is included with these minutes.)

Dr. Lineburg addressed item 4(E) Approval of Establishment of Budget Liaison Committee. He noted that the committee would be comprised of representatives from each school as well as a representative from the classified staff. Ms. Rhinehart moved approval of establishment of Budget Liaison Committee. Mr. Foster seconded the motion. After discussion, Ms. Rhinehart amended her motion to approve the establishment of Budget Liaison Committee to table this item. Mr. Alvis seconded the amended the motion, and the amended motion carried unanimously.

Dr. Martin Ringstaff, Director of Personnel and Support Services, addressed Item 5(A) Report on SACS Accreditation. His report included a comparison of the Virginia Department of Education Accreditation with the SACS Accreditation. There was some discussion regarding how various school divisions in Virginia had discontinued SACS accreditation. It was consensus of the Board to get additional data on how college bound students would be affected especially those attending out-of-state institutions of higher education. Mr. Cameron thanked Dr. Ringstaff for the report.

Dr. Lineburg addressed Item 5(B) First Reading and Discussion of School Board Policy BBB – Student Liaison to the School Board and Board Regulation BBB-R. This item will be presented for second reading and adoption at the next regular session.

Dr. Lineburg addressed Item 5(C) Discussion of Payment of Hourly Staff for Weather Related Delays/Closures/Early Dismissals. He noted that only the hourly staff that worked student days only was affected when the practice to pay these employees was discontinued last year due to the amount of snow days missed. He outlined a proposal to pay these employees up to a maximum of 4 days due to weather related delays, closures or early dismissals. He noted that 4 days reflected an average number of days missed over the past few years.

Mrs. Tammy Jones, Director of Finance, addressed item 5(D) 2011-2012 Budget Presentation. She presented an overview of the construction of a budget which included sources of revenues and percentages of expenditures of various categories within the budget. Mr. Cameron thanked Mrs. Jones for the most informative report.

Pursuant to Section 2.2-3712(A) of the Code of Virginia, Mr. White moved that the Board convene a Closed Meeting for the purpose of discussing the following specific matters: Discussion of Personnel as authorized by Section 2.2-3711(A)(1) of the Code of Virginia, Specifically:

- A. Approval of Employment of Head Girls' Soccer Coach
- B. Approval of Employment of Assistant Girls' Soccer Coach

- C. Approval of Employment of Head Girls' Tennis Coach
- D. Approval of Employment of Assistant Baseball Coach
- E. Approval of Employment of Assistant Boys' Soccer Coach
- F. Discussion of Job Performance of School Board Employee(s)

Ms. Rhinehart seconded the motion, and the motion carried unanimously.

The Board went into Closed Session at 9:22 p.m.

Back in Public Session at 10:50 p.m., Mr. White moved Certification of Closed Meeting as such: the Bristol Virginia School Board certifies that, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public matters as were identified in the motion convening the closed meeting were considered. Mr. Foster seconded the motion, and the motion carried unanimously.

Mr. White moved approval of employment of the following: Alex Walls, Head Girls' Soccer Coach; Kathy Scott, Assistant Girls' Soccer Coach; Risa Rivera, Head Girls' Tennis Coach; Andrew Belcher, Assistant Baseball Coach; and Paul McNamara, Assistant Boys' Soccer Coach. Mr. Alvis seconded the motion, and the motion carried unanimously. (A copy of the letter of recommendation for employment is included with these minutes.)

No items were discussed during the Old and New Business portion of the meeting.

Mr. Cameron adjourned the meeting at 10:53 p.m.

Cathy M. Moss, Deputy Clerk

Ronald Cameron, Chair